



REPLY TO  
ATTENTION OF:

DEPARTMENT OF THE ARMY  
HEADQUARTERS, 12TH COMBAT AVIATION BRIGADE  
ANSBACH ARMY HELIPORT, GERMANY  
APO AE 09177-8710

AETV-CAB

11 July 2013

MEMORANDUM FOR All 12<sup>th</sup> Combat Aviation Brigade (CAB) Military and Civilian Personnel

SUBJECT: 12<sup>th</sup> CAB Command Policy Letter 11, Alcohol Related Incident After-Action Reviews

1. Alcohol related incidents and drunk-driving remain a serious concern for this command. They result in lost work time, poor relations with the surrounding communities and tragically, loss of life.
2. I have directed the Brigade Command Sergeant Major to identify points of failure and lessons learned from these incidents by conducting forward-looking After Action Reviews (AARs) with the Soldiers and NCO chains of support involved. Incidents involving Soldiers in the Grade of E7 and above will be reviewed at the brigade level. Incidents involving Soldiers in the grade of E6 and below will be reviewed at the battalion level and AAR results will be forwarded to the Brigade CSM.
3. These AARs are designed to gather usable information as to how the Brigade can prevent future Alcohol related incidents and improve Soldier support systems. Soldiers involved in Alcohol related incidents may be required to attend and invited to participate, however **all Soldiers suspected of misconduct must be informed of their Article 31 rights prior to participating in the AAR. No Soldier may be compelled to answer questions regarding the incident or to incriminate his or herself.**
4. The results of these AARs will be used to identify trends and develop new policies and initiatives to reduce alcohol related incidents and drunk-driving.

WINGS OF VICTORY!

  
VINCENT H. TORZA  
COL, AV  
Commanding